

# **Welcome to Talawakelle Tea Estates PLC**

## ***A Symbol of Excellence***

Talawakelle Tea Estates PLC (TTE PLC) is one of the leading Regional Plantation Companies in Sri Lanka, renowned for producing premium-quality Ceylon Tea. As a key member of the Hayleys Plantations Sector, TTE PLC operates 16 estates spanning 6,491 hectares across the island's High-grown and Low-grown regions. Our unwavering commitment to excellence is exemplified through our globally recognized Science-Based Targets and the distinction of being the first plantation company in the world and first organization to achieve verification. We are proud to hold multiple prestigious certifications, including Rainforest Alliance, HACCP, ISO 22000:2018, ISO 9001:2015, ISO 14001:2015, and ISO 50001:2018. These certifications underscore our dedication to sustainable, ethical, and high-quality practices.

As the most awarded plantation company in Sri Lanka, Talawakelle Tea Estates PLC (TTE PLC) has received numerous prestigious accolades at both national and international levels. These include the Global Sustainability Award 2024, Best Corporate Citizen Sustainability Award 2023, National Business Excellence Award 2019, Global Performance Excellence Awards 2024, and National Quality Awards 2022, among others. In addition to producing premium-quality tea, TTE PLC has established itself as a leader in renewable energy generation through hydropower and solar power. The company has successfully expanded its operations by diversifying into eco-tourism models, further broadening its business portfolio. Our commitment to excellence and transparency is reinforced through adherence to globally recognized corporate reporting frameworks, including IFRS, <IR>, GRI, TCFD, and TNFD standards.

With a robust global presence, we continue to elevate the legacy of Ceylon tea, delivering exceptional tea and tea-based products to markets worldwide. Through our regenerative business practices, we are not only strengthening our operations but also nurturing a brighter, more sustainable future for generations to come.

**NAME OF COMPANY** : Talawakelle Tea Estates PLC  
**LEGAL FORM** : Public Limited company Incorporated in Sri Lanka on 22nd June 1992

**COMPANY NUMBER** : PQ 36  
**FINANCIAL YEAR END** : 31<sup>st</sup> March  
**PRINCIPAL LINE OF BUSINESS** : Cultivation and Manufacture of Black Tea  
**STOCK EXCHANGE LISTING** : The ordinary shares of the Company are listed on the Colombo Stock Exchange of Sri Lanka.

**DIRECTORS**

1. Mr A M Pandithage - *Chairman*
2. Mr W G Roshan Rajadurai - *Managing Director*
3. Mr S B Alawattegama - *Director / CEO*
4. Mr Malik J Fernando
5. Mr S L Athukorala
6. Mr J M Kariapperuma
7. Mr N Ekanayake
8. Mr M C B Talwatte
9. Mr J D N Gunasekara
10. Ms H D K Randiligama
11. Mr T M Hewagama

**MANAGING AGENT**

Hayleys Plantation Services (Private)  
Limited, 400, Deans Road, Colombo 10, Sri Lanka.

**REGISTERED OFFICE**

400, Deans Road, Colombo 10, Sri Lanka.

**HEAD OFFICE**

400, Deans Road, Colombo 10, Sri Lanka.  
Telephone: (94-11) -2627754-5, 2697203  
Fax : (94-11) -2627782  
e-mail : [tpl.tea@ttel.hayleys.com](mailto:tpl.tea@ttel.hayleys.com)  
website : [www.talawakelleteas.com](http://www.talawakelleteas.com)

**SECRETARIES** : Hayleys Group Services (Private) Limited  
No.400, Deans Road, Colombo 10, Sri Lanka.

**SUBSIDIARIES**

TTEL Hydro Power Company (Pvt) Ltd  
TTEL Somerset Hydro Power (Pvt) Ltd

**SUBSIDIARIES - REGISTERED**

400, Deans Road, Colombo 10, Sri Lanka.

**SUBSIDIARIES - HEAD OFFICE**

400, Deans Road, Colombo 10, Sri Lanka.

**BANKERS**

Commercial Bank of Ceylon PLC  
Sampath Bank PLC  
National Development Bank PLC  
Hatton National Bank PLC  
Bank of Ceylon  
Hongkong and Shanghai Banking Corporation Limited  
Seylan Bank PLC  
Union Bank of Colombo PLC  
DFCC Bank PLC

**AUDITORS**

M/s Ernst & Young  
Chartered Accountants  
201, De Saram Place, Colombo 10, Sri Lanka.

**LEGAL ADVISORS**

M/s F J & G De Saram & Company  
Attorneys-at-Law  
216, De Saram Place, Colombo 10, Sri Lanka.

**TAX ADVISORS**

M/s Ernst & Young  
Chartered Accountants  
201, De Saram Place, Colombo 10, Sri Lanka